

BIG NEWS!

OVER-THE COUNTER DRUGS CAN NOW BE REIMBURSED BY MedFSAs!

In the biggest news for MedFSAs in years, the IRS has just announced that over-the-counter drugs can be reimbursed by MedFSAs (and HRAs). The Ruling concludes that a medical FSA was authorized to reimburse an employee for purchases of an antacid, allergy medicine, a pain reliever and cold medicines from a pharmacy, none of which were purchases with a physicians prescription!

THE BEST JUST GOT BETTER!

- Acupuncture
- Air Filter to treat specific medical condition
- Alcoholism Treatment
- Ambulance Costs
- Artificial Limbs and Teeth
- Birth Control Pills & Devices
- Braille Books & Magazines
- Breast Augmentation for Medical Conditions
- Car Controls For Handicapped
- Chiropractors
- Chair if Physician recommends for Back Problems
- Childbirth Classes for Mother
- Christian Science Practitioners
- Contact Lens Solutions and Cleaners
- Contact Lenses
- Contact Lens Replacement Coverage
- Co-pays
- Crutches
- Deductibles
- Dental Exams and Cleaning
- Dentures
- Diagnostic Tests
- Drug Treatment
- Experimental Medical Treatment
- Eye Examinations
- Eyeglasses
- Foreign Countries - Medical Expenses Incurred outside of the United States.
- Hearing Devices and Batteries
- Health Clubs (if for treatment of obesity or heart condition)
- Hospital Expenses
- Human Guide for the Blind
- In Patient Therapy
- Impotence or Sexual Inadequacy
- Insulin
- Laboratory Fees
- Learning Disabilities (tuition or fees for special schools)
- Legal Fees (to authorize treatment for mental illness)
- Lodging:
 - a) if essential to medical care
 - b) Medical Care is in Licensed Facility
 - c) Cannot exceed \$50.00 per person per night.
- Nursing Home
- Mental Nervous Disorder
- Nursing Services
- Obstetrical Expenses
- Orthodontic Treatment
- Orthopedic Shoes
- Over-the-Counter reading Glasses
- Oxygen
- Periodontal Fees
- Pre-existing Conditions
- Prescription Drugs (drugs with RX#)
- Prescription Sun Glasses
- Psychiatric Care
- Psychoanalysis
- Radial keratotomy
- * Smoking Cessation Program
- Sterilization
- Surgery
- Telephone for the Hearing Impaired
- Television for the Hearing Impaired
- Transportation Primarily for, and Essential to Medical Care
- Transplants of Organs
- Vaccinations
- Vasectomy
- Walkers
- Weight Lose Programs for the Obese (does not cover special foods)
- Wheelchairs
- X-rays

The above list is a sampling of what can be covered by a Medical Flexible Spending Account. If you have questions concerning other items not listed above, please call BENEFLEX.

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